



# Workplace Posters: Required and Recommended

The following posters are available **free** from the issuing State of Washington or federal agency. Contrary to some advertisements you may have received, employers are **not** required to purchase them from private companies.

Online access to posters is indicated, when available. Otherwise, call the phone number listed to request that posters be mailed to you. Employers must post required posters where their employees can read them.

## Washington Department of Labor & Industries

	Title	Online or by Phone
<b>Required</b>	Job Safety and Health Law (F416-081-909)	<a href="http://www.Lni.wa.gov/ipub/416-081-909.pdf">www.Lni.wa.gov/ipub/416-081-909.pdf</a> or call 1-800-423-7233
	Your Rights as a Worker (F700-074-909)	<a href="http://www.Lni.wa.gov/ipub/700-074-909.pdf">www.Lni.wa.gov/ipub/700-074-909.pdf</a> or call 1-866-219-7321
	Notice to Employees – If a Job Injury Occurs (F242-191-909)	<a href="http://www.Lni.wa.gov/ipub/242-191-909.pdf">www.Lni.wa.gov/ipub/242-191-909.pdf</a> or call 1-800-547-8367
	<b>Or</b> Notice to Employees – Self-insured Businesses (F207-037-909)	<a href="http://www.Lni.wa.gov/ipub/207-037-909.pdf">www.Lni.wa.gov/ipub/207-037-909.pdf</a> (This poster is for self-insured businesses. All others use F242-191-909.)

Printed posters are also available from your local L&I office. All posters are available in English/Spanish combined.

## Washington Employment Security Department

	Title	Online or by Phone
<b>Required</b>	Unemployment Benefits poster (EMS 9874)	<a href="http://www.esd.wa.gov/uitax/formsandpubs/ui-tax-forms.php">www.esd.wa.gov/uitax/formsandpubs/ui-tax-forms.php</a> or call 360-902-9360

## Washington Human Rights Commission

	Title	Online or by Phone
<b>Recommended</b>	Washington State Law Prohibits Discrimination in Employment	Call 1-800-233-3247 (in Washington State) 360-753-6770

## United States Equal Employment Opportunity Commission

	Title	Online or by Phone
<b>Required</b>	Equal Opportunity Employment is the Law (also covers Americans with Disabilities Act)	<a href="http://www1.eeoc.gov/employers/poster.cfm">www1.eeoc.gov/employers/poster.cfm</a> or call 1-800-669-3362

Other formats for persons with disabilities are available on request.  
Call 1-800-547-8367. TDD users, call 360-902-5797.  
L&I is an equal opportunity employer.

## United States Department of Labor

	<b>Title</b>	<b>Online or by Phone</b>
<b>Required</b>	Fair Labor Standards Act (FLSA) Federal Minimum Wage Poster (WH Pub.1088)	<a href="http://www.dol.gov/osbp/sbrefa/poster">www.dol.gov/osbp/sbrefa/poster</a> or call 206-398-8039
	Employee Polygraph Protection Act (WH Pub.1462)	<a href="http://www.dol.gov/compliance/topics/posters.htm">www.dol.gov/compliance/topics/posters.htm</a> or call 206-398-8039
	Family and Medical Leave Act of 1993 (WH Pub.1420)	<a href="http://www.dol.gov/compliance/topics/posters.htm">www.dol.gov/compliance/topics/posters.htm</a> or call 206-398-8039
	<b>Title</b>	<b>Online or by Phone</b>
<b>USERRA</b>	*Your Your Rights Under USERRA – The Uniformed Services Employment and Reemployment Rights Act	<a href="http://www.dol.gov/vets/programs/userra/userra_private.pdf#non-federal">www.dol.gov/vets/programs/userra/ userra_private.pdf#non-federal</a> or call 1-866-487-2365

\* Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying this notice where they customarily place notices for employees.

## Other Helpful Government Resources for Business

### Department of Labor & Industries

<b>Contact Information</b>	<b>Toll-free Numbers</b>
Agency information and assistance	1-800-547-8367
Contractor registration	1-800-647-0982
Crime victims assistance	1-800-762-3716
Industrial insurance claims (automated line)	1-800-831-5227
Workplace safety and health information	1-800-423-7233
Preferred worker hotline	1-800-845-2634
Provider hotline	1-800-848-0811
<b>Web Site</b>	
Home page for Labor & Industries' Web site:	<a href="http://www.Lni.wa.gov">www.Lni.wa.gov</a>
Running a business: What you need to know from L&I	<a href="http://www.Lni.wa.gov/Main/RunBusiness.asp">www.Lni.wa.gov/Main/RunBusiness.asp</a>

### Department of Licensing

<b>Licenses/Endorsements/Certifications</b>	<b>Online or by Phone</b>
Business Licenses for Washington State	<a href="http://www.dol.wa.gov/business">www.dol.wa.gov/business</a> or call 360-664-1400

### Office of Regulatory Assistance

<b>Contact Information</b>	<b>Online or by Phone</b>
Web site:	<a href="http://www.ora.wa.gov">www.ora.wa.gov</a>
Toll-free number:	1-800-917-0043

### Washington State Government Information

<b>Title</b>	<b>Online or by Phone</b>
Access Washington	<a href="http://www.access.wa.gov">www.access.wa.gov</a> or call 360-753-5000